

DISCIPLINE POLICY

6.1

Rationale:

Positive and responsible student behaviour is essential to the smooth running of the school, to the achievement of optimal learning opportunities, and to the development of a supportive and cooperative school environment.

Aims:

- To build a school environment based on positive behaviour, mutual respect and cooperation.
- To manage poor behaviour in a positive and professional manner. Corporal punishment of any kind is not part of the school ethos and will not be used in the school.
- To establish well understood and logical consequences for inappropriate student behaviour.

Implementation:

- Our school is committed to procedural fairness and will develop, through a process of wide community consultation, a comprehensive Student Engagement Policy based upon 'The Student Engagement and Inclusion Guidance', which outlines amongst other things, agreed behavioural expectations, responsibilities of all parties and management strategies.
- Restorative practices will be implemented across the school which will include a class circle at least once per week and more when required.
- Our Engagement Policy will place significant emphasis on the development and recognition of positive behaviours.
- We will provide a wide range of positive extra-curricula activities for students including sporting, theatrical, leadership, community service and appropriate leisure pursuits.
- Positive student behavioural achievement will be appropriately recognised.
- An up-to-date database of student behaviour will be maintained.
- All staff will undertake professional development on student engagement, behaviour and discipline management.
- The school curriculum will include units on resilience, peer pressure, positive choices, bullying, conflict resolution and leadership.
- Students experiencing difficulty achieving positive behavioural outcomes will undertake individualised behaviour management programs focussing upon agreed goals.
- Consequences for ongoing inappropriate behaviour will involve a graded series of sanctions including counselling, withdrawal, loss of privileges or suspension. Under no circumstances will corporal punishment be administered.
- Parents will be kept informed, and actively encouraged to assist in the development of their children's behavioural performance.
- Communication emphasising positive behaviours will be communicated via letters home, assemblies, newsletters, local paper and other appropriate forums.

Evaluation:

This policy will be reviewed annually as part of the school's three-year review cycle.

This policy was reviewed on 29th June 2021